



Garden Coordinator Role Description 2018

Embercombe is a garden that grows people. It invites us into authentic leadership of ourselves and our lives. It gives us a choice and a responsibility in each moment to live a passionate, intimate and purposeful life.

As part of the Embercombe team you are called to join a long line of people who have opened their hearts in service to our mission and this land. You are called to be a carrier of the Children's Fire that reminds us to take responsibility for this earth and our actions and decisions, so that we do no harm to the future generations. To live and work together upholding the 'twin trail' of outer action to bring about positive change to the world whilst deepening the inner healing of our connections, to ourselves, to each other and to the land.

Embercombe offers a wide range of programmes using elements of nature-based and indigenous wisdom. Alongside this we offer a venue hire to partner organisations to run programmes and events that are aligned to our mission.

Embercombe continues to grow in terms of reputation and impact. It is constantly evolving towards a significant and effective social enterprise.

Our diverse and dedicated team have played a key part in our success so far, and will play a big role in our future success. This is an exciting time to come to work at Embercombe.

Garden Coordinator

Main Purpose of the role

To be involved in the planning and management of the Garden and the day-to-day running of the cultivated land, including organising and supervising the work of volunteers and course participants who are assigned to the garden.

Role Overview

A key part of the Garden Coordinator's role is to facilitate and inspire groups of volunteers and Embercombe course participants in gardening and land-based activities. An engagement with wider issues surrounding food systems is also encouraged through networking with other organisations.

About The Garden at Embercombe

At Embercombe we have 5 acres of cultivated land, comprising a mixture of vegetable and fruit production. The garden plays many important roles. It is a place for people to connect to nature, the soil, and seasonal cycles. It is a place of education and it provides food and nourishment for the people that live on, and pass through, the land. We also produce organic vegetable seed both commercially and for our own use, and are in the process of developing this area of our work further. All members of the team are expected to be comfortable with working on their own as well as working as part of a small, close-knit team sharing responsibilities.

Who would be great in this role?

- You are ready to demonstrate and develop leadership within the role
- You will have experience and understanding of organic food growing methods
- You have the experience and ability to lead groups of people of all ages and backgrounds in garden activities.
- You will bring your own skills and experience as well as a willingness to learn and develop new ideas and techniques.
- You will also have an enthusiastic approach to communicating and a real commitment to bringing field to fork principles to life.
- You will have an interest in seed saving.
- You have a keen eye for innovation and improvement as we aim to be an example of efficient systems of working.
- Our changeable South West climate requires the ability to work in all weather conditions!
- Experience of tractor driving and carpentry is desirable.

One of the responsibilities of the role is to be on an on-call rota to provide emergency cover out of 'normal' working hours. Time off in lieu will be provided as appropriate.

Throughout the year, there may be a need to support other areas of work at times across the organisation, providing the opportunity to develop a broader understanding of the organisation and a wider range of skills.

Hours of work

- 37.5 hours per week
- Includes some weekend work with time of in lieu
- 25 days annual leave pro rata plus bank holidays
- This is a fixed-term role that will ideally begin at the start of January 2018. Coordinator positions will be for a period of a year with the potential to extend. The length of contract will be discussed with individuals at the interview stage and we are open to proposals of alternative start and finish dates.

Key benefits

- Living with fellow change makers as part of a vibrant and welcoming community
- Exploring your world-view and meeting a diverse range of people
- Experiencing authenticity in communication and action
- The opportunity to develop and share your gifts
- On-going professional and personal support and development, including a monthly 1 hour session with a personal coach
- Deepening your own development with a place on our flagship programme 'The Journey' or on our 'Speaking Out' programme.
- An opportunity to network, share ideas and spark further thinking around action in the world with social pioneers and fellow change-makers including Embercombe founder Mac Macartney
- Living and working on a beautiful 50-acre site with woodland, forest gardens and a lake, on the edge of Dartmoor National Park
- £40 a week stipend
- Basic accommodation on site
- Delicious free organic breakfast, lunch and dinner made with locally grown, seasonal produce
- 25 days annual leave plus an allowance equivalent to statutory bank holidays.
- Opportunities to organise and attend events such as film nights and performance nights
- EmberChoir 5-6pm Wednesdays led by choir director Helen Yeomans

How to apply

Please email a completed application form and a covering letter to Clare Mann (HR & Finance Manager) at clare@embercombe.org, indicating in email the subject line which role you have applied for.

Interview dates are still to be scheduled but will most likely take place on the week commencing the 15th January 2018. The interview process will involve staying on site overnight to give you the opportunity to get to know the place and the people, and an interview discussion.

Closing date:

10am on Friday 8th January 2018.