



Assistantship Job Description & Person Specification

Land Based Learning and Education Facilitator

Embercombe's purpose is to inspire leaders and change-makers to take courageous action for a just, peaceful and sustainable world.

Through all our work inside and outside of Embercombe, our community offers a vision of the more beautiful world we know is possible. A world where all people live in communities whose members care for each other, are connected to nature and are empowered to lead fulfilling lives.

Job Overview

Since 2008, Embercombe has been developing education programmes for children and young people of all ages, delivering a wide range of courses here on our 50-acre site. This position offers you an opportunity to develop skills in planning and delivering learning experiences where the land is the inspiration for the curriculum. This trainee/assistant position is for those who are passionate about instigating change through bringing children and young people into a positive relationship with our world.

The successful applicant will be a person who would like to fully participate in the creation of a new Education paradigm. Whilst working with schools, colleges and

universities, we are working at the cutting edge of developing practices that aim to help children and young people really make sense of their world. Applicants will require some experience of working with children in the outdoor environment and ideally would have a range of skills in land-based educational activities, for example gardening, nature connection and rural crafts.

Key Roles and Responsibilities

As well as being part of the team delivering the content of courses, you will be asked to take a holistic view of running education programmes, including;

- Programme planning, administration & delivery both at Embercombe and in schools as part of our outreach offering.

Taking a role in delivering residentials, including getting to know the work of our gardens, our land, kitchen and site: and developing ways of bringing these areas alive during programmes.

- Developing relationships with schools, universities, youth and community groups.
- Taking an active role in meetings; reviewing programmes and processes; and working with the marketing team to provide blogs and social media posts where appropriate.
- Involving yourself actively in all aspects of our work. Full involvement will offer you the opportunity to enrich your own practice, practically, intellectually and creatively.

Key benefits

- £40 a week stipend
- In-programme mentoring, coaching and training
- Contributing to a pioneering social enterprise and dynamic community that honours its connection to the land and is committed to reconnecting people with their gifts, nature and themselves
- Playing an important role in fulfilling Embercombe's mission to inspire courageous action for a just, peaceful and sustainable world
- Working on a beautiful 50-acre site with woodland, forest gardens and a lake (wild swimming encouraged!) on the edge of Dartmoor National Park
- Collaboration and co-learning with social pioneers including Embercombe founder Mac Macartney, with the Embercombe team and wider community
- Opportunities to attend a wide range of events for free (e.g. workshops, talks, concerts & films nights) and programmes with staff discount
- Delicious free organic breakfast, lunch and dinner made with locally grown, seasonal produce
- Basic accommodation on site.
- Emberchoir 5-6pm Wednesdays led by choir director Helen Yeomans

Hours of work

We are looking for someone who is happy to be flexible in their approach to working hours and able to work weekends and evenings. During the busy season or long residential, there are often sustained periods of very intense engagement on the program. Applicants must be prepared and able to work these long hours and often for many days without a break. The work is immersive in nature, which can be the most challenging and rewarding part of the job. Time off in lieu will be taken when there are breaks between programs and in the off-season, in negotiation with the Head of Education or Education Manager.

How to apply

If you are eager for adventure, calm under pressure, resourceful, courageous, and have the appropriate skills and experience, **please apply by sending your CV and a covering letter to Clare Mann clare@embercombe.org before 30th August 2016.** With reference to the job description and Embercombe's purpose, values and activity, your covering letter should set out what you could bring to the role and to Embercombe as an organisation. Please also mention how you found the vacancy. Applicants will be informed if they have been shortlisted for interview by the end of Friday 2nd September.

Interviews will take place on the 15th and 16th of Sept with. Ideally, the successful applicant will start on October 1st. However, this is negotiable depending on the circumstances of the successful applicant.